



To apply please complete a “Coach Application” found on our websites [EMPLOYMENT PAGE](#)

OVERVIEW

Job Title: Girls Varsity Volleyball Coach

Reports To: Athletic Director

Pay Structure: Stipend Pay

WCS MISSION STATEMENT:

Western Christian School equips students for a life of faith and learning by providing a Christ-centered educational experience highlighted by four key distinctions: academic excellence, nurturing community, enrichment opportunities, peacebuilding & service.

GENERAL RESPONSIBILITIES

The Head Girls Volleyball Coach is responsible for various aspects of the Girls Volleyball Program, such as recruiting within the school, scheduling opponents (in conjunction with the Athletic Director), training, and coaching team members. The Head Girls Volleyball Coach must abide by the OSAA rules and regulations, and the rules and regulations set by the Western Christian Board of Directors and the athletic administration at Western Christian School.

REQUIRED PERSONAL QUALITIES

- be a committed Christ-follower,
- attend a Christian church regularly,
- be a role model in attitude, speech, and actions toward others,
- have the spiritual maturity and leadership abilities to align with Western Christian School mission,
- exemplify the Fruits of the Spirit and demonstrate additional character qualities such as servant leadership, humility, integrity, courage, enthusiasm, strength, courtesy, flexibility, gratitude, and wellness qualities such as energy, stamina, and endurance.
- meet everyday stress with emotional stability, objectivity, and optimism,
- refuse to use or circulate confidential information inappropriately,
- make an effort to appreciate and understand the uniqueness of the community of Western Christian School.



Job Specifications:

Successful candidates must perform essential duties at a professional level. The requirements listed below represent the knowledge, skills, and abilities required. Reasonable accommodation may be made to enable individuals with disabilities, who are otherwise qualified, to perform the essential functions. This is a stipend position with long-term employment possibilities.

Minimum Qualifications (Knowledge, Skills, and/or Abilities Required):

- 2-4 years of experience coaching Volleyball at the high school level (head coaching experience preferred).
- Must possess effective coaching techniques and skills.
- Must possess knowledge of the rules, regulations, strategies, and techniques of the sport. Must possess the ability to establish and maintain effective working relationships with school administrators, governing organizations (GISA/SPAL), opponents, officials, staff, parents, and students.

Essential Responsibilities:

- Manage and supervise athletic activities, contests, and practice sessions, to promote individual growth in athletic skills, teamwork, discipline, respect, and good sportsmanship. Coordinate the development, promotion, and retention for the Girls Volleyball Program from Middle School to High School.
- Hold organizational meetings for team prospects and encourage potential athletes to participate in the girls' Volleyball program.
- Ensure all-girls Volleyball coaches work together toward a common goal within the girls Volleyball program and provide unity within the youth community programs. Develop a regular practice schedule and organize practice time to provide both individual and team development.
- Hold a preseason meeting with all student-athletes and parents before the first official game. Apply and enforce student discipline during athletic contests, practice sessions, and trips off school property, encouraging sportsmanlike conduct in all phases of athletic participation. Take all necessary precautions to protect student-athletes, equipment, and facilities, including protecting students from hazing/bullying.
- Maintain and secure all Volleyball equipment and uniforms.
- Assist student-athletes with college recruitment.
- Assist the Athletic Director with the scheduling of games and coordinate arrangements. Act as a team representative and promote the sport.
- Participate in special activities including award nights, and pep assemblies.



- Conferences with parents/guardians, as necessary, regarding the athletic performance of their students.
- Follow established procedures in the event of an athlete's injury.
- Represent Western Christian School and the Girls Volleyball program professionally. Maintain nondiscriminatory practices in all activities.
- Attend staff development meetings, clinics, and other professional activities to improve coaching performance.
- Perform any other related duties as assigned by the Athletic Director or other appropriate administrator.

Additional Knowledge/Skills:

Knowledge

- Comprehensive knowledge of the game is paramount alongside extensive knowledge of current coaching techniques and procedures.
- Knowledge of OSAA rules.
- Demonstrated ability to instruct and supervise student-athletes.

Skills

- The applicant must possess the ability to communicate well.
- Excellent organizational, communication, and interpersonal skills.
- The applicant must possess the ability to relate to students and teach them on and off the court.
- The applicant must be willing to accept a high level of accountability.
- The applicant must possess the ability to assess players and coaches effectively.

Interpersonal Skills

- The applicant should be professionally calm and motivationally intense. The applicant should be a progressive thinker but a believer in planning and preparation.

Supervision Exercised:

- Assistant Coaches, Girls Volleyball staff