



WESTERN CHRISTIAN
SCHOOL

2024 WESTERN INITIATIVES

Mission Statement

Western Christian School equips students for a life of faith and learning by providing a Christ-centered educational experience highlighted by four key distinctions: academic excellence, nurturing community, enrichment opportunities, peacebuilding & service.



STRATEGIC PLANNING

PHASE I - SITE DESIGN

While determining the next project, the Strategic Planning Committee decided an architectural site plan would be the first step in building from a strong foundation. The thoughtful integration of facilities within the site plan can further enhance the overall learning experience, ensuring that the physical layout aligns with the spiritual and educational mission of the school. The site plan becomes a vital tool for transforming the strategic vision of the school and ensures that we can steward the land the Lord has given us well. This would cover the design firm and structural engineering.

INVESTMENT: \$45,000

PHASE II - ADDITIONAL CLASSROOM SPACE

In response to our urgent need for six additional classrooms within two years to accommodate current enrollment, Phase Two proposes constructing a CTE and Science Center. This initiative prioritizes cost-effective building solutions, engaging a design firm and structural engineering to create facilities that address immediate space requirements and offer the potential for future expansion.

INVESTMENT: TBD

PHASE III - ADDITIONAL GYM & COMMUNAL CAFETERIA SPACE

While details for this project are yet to be determined, the Strategic Planning Committee recognizes the need for an additional gym and sizeable communal cafeteria space to house our growing student body, special guests, and families. We hope to see this project come to life within 8 years.

INVESTMENT: TBD



CAREER & TECHNICAL EDUCATION PROGRAMS

CULINARY | \$15,000*

Culinary arts imparts essential cooking and service skills to students, laying the foundation for a career in the restaurant industry. This hands-on experience cultivates versatile service and hospitality skills, promoting a model of service and stewardship crucial for success in culinary and restaurant management.

AGRICULTURE | \$23,000*

Encouraging responsibility in caring for God's creations fosters leadership skills for any field. Agriculture provides a lifelong learning experience, cultivating analytical thinking and leadership. Hands-on exposure to horticulture, animal husbandry, and fabrication introduces students to diverse, rapidly growing careers.

DIGITAL ARTS | \$32,000*

This program covers website design, graphic design, marketing, and book publishing, equipping students for the dynamic digital landscape with versatile skills applicable to diverse industries.

INDUSTRIAL ARTS | \$50,000*

Industrial Arts offers students enrichment to explore interests and talents, building community connections. In high-demand trades like carpentry and welding, the program ensures students acquire essential skills for a lasting career. Introducing students to diverse trades, it guides them toward fulfilling paths aligned with their unique callings.

FORESTRY | \$25,000*

Forestry at Western shapes students for service and stewardship, distinguishing us and enriching the community. Through resource management, they gain vital skills. Our Fire Science and first aid programs, in partnership with local fire departments, offer certification for high-demand careers.

*Budget estimates based on overview of supply needs.



WESTERN FUND

GENERAL OPERATIONS

The Western Fund, our annual campaign, serves as the lifeblood of our school by raising unrestricted gifts that directly impact all areas of Western. These contributions support our 45-acre campus, excellent faculty, technological improvements, financial aid, curriculum enhancements, and various school initiatives, including increasing teacher pay. The Western Fund ensures the immediate needs of the school, contributing to essential day-to-day operations, maintaining an incredible faculty, fostering innovative programs, and sustaining a conducive learning environment. Your support towards the Western Fund (general operations budget) not only benefits our students' immediate potential but also contributes to the long-term success and growth of Western, including the crucial aspect of increasing teacher pay to attract and retain high-quality educators

A COMMITMENT TO OUR TEACHERS

The school board and administration at Western are committed to prioritizing the well-being of our educators. Over the next two years, teachers will experience significant pay increases totaling approximately \$135,000 per year, equating to an annual raise of around 10%. This strategic initiative, supported by contributions to the Western Fund, aims to bring teacher salaries to 80% of comparable public school levels. By contributing to the Western Fund, you play a crucial role in realizing these goals, ensuring a competitive and enriching learning environment for all at Western.

PIONEER PARTNER MONTHLY GIVING

Providing monthly contributions creates sustainability, ensuring quality Christian education for future generations. By supporting us month after month, you empower efficient planning for the future while minimizing administrative costs. Join us and build a lasting legacy for our Pioneers!





Western Christian School is a leading Preschool to grade 12 private school in Salem, Oregon, dedicated to the Christ-centered education of students. Western is uniquely positioned to provide an environment where students thrive, openly share their faith, and explore various paths to success. Through a highly personalized academic experience and a nurturing community, Western students graduate and go on to a life full of faith and love of learning. Western Christian School admits students of any race, color, and national or ethnic origin. Western is accredited by Cognia and Mennonite Education Agency.

WESTERNCHRISTIANSCHOOL.ORG



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