



WESTERN CHRISTIAN SCHOOL

ELEMENTARY TEACHER

WCS MISSION STATEMENT

Western Christian School equips students for a life of faith and learning by providing a Christ-centered educational experience highlighted by four key distinctions: academic excellence, nurturing community, enrichment opportunities, peacebuilding & service.

OVERVIEW

Job Title: Elementary Teacher

Reports To: Elementary Principal

Position Status: Full Time

Contract Dates: 8/22/25-6/10/26 (10 months)

Benefits:

- Health Insurance
- Paid time off
- 401k after six months of employment

VISION FOR THE POSITION

Under the direction of the Elementary Principal, the ideal candidate will be an enthusiastic teacher who is in alignment with the school's mission, all teachers have the responsibility to disciple students and actively engage in the WCS community in ways that promote student growth spiritually, academically, physically, socially, and relationally.

QUALIFICATIONS

Required Personal Qualities:

- Be deeply committed to a consistent daily walk with Jesus Christ and continual growth in your relationship with Him.
- Regularly attend a Christian church that aligns with the WCS statement of faith.
- Exemplify the love of Christ by being a role model in attitude, speech, and actions toward others, and meeting everyday stress with emotional stability, objectivity, and optimism.



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- Consistently exemplify servant leadership by demonstrating the Fruits of the Spirit (Galatians 5:22-23).
- Utilize a Biblical and grace-filled approach in handling conflict when it arises.
- Encourage students to accept God's gift of salvation and to grow in their faith.
- Demonstrate the strong passion, spiritual maturity, and leadership abilities to align with and uphold the mission, educational objectives, statement of faith, and core values of WCS.
- Display understanding of professional expectations by maintaining confidentiality with all information.

Experience/Education Qualifications:

- A Bachelor's Degree with a State-approved Teacher Certification

ESSENTIAL JOB FUNCTIONS

Academic Instruction

- Develop and implement lesson plans that fulfill the requirements of the school's academic learning objectives and curriculum program.
- Plan and use appropriate instructional and learning strategies, activities, and materials that reflect an understanding of the needs of students.
- Utilize Bloom's Taxonomy to structure student activities and assignments and ensure the instructional practice is current with "best practices" learning theory research.
- Ensure instructional practice and curriculum foster critical inquiry, analysis, and evaluation.
- Construct and/or use courses, units, and lessons that integrate knowledge.
- Prepare lessons that reflect differentiation in student learning styles and abilities.
- Utilize diagnostic feedback from assessment tools to modify unit and lesson plans.
- Foster a classroom environment conducive to learning and appropriate for the spiritual, physical, and social development of students.
- Create opportunities for students to assume responsibility for and be actively engaged in their learning.
- Conduct and maintain ongoing assessments of student achievement and behavior, both formative and summative, using appropriate assessment instruments and methods.
- Use technology to strengthen the teaching/learning process.
- Keep unit and lesson plans informative and electronically maintained and updated in a timely fashion.

Build Community



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- Give help to fellow teachers and staff members by offering time and talents when opportunities become available.
- Engage with students beyond the classroom and participate in student life activities, including attending athletic contests, participating in co-curricular activities, and taking part in student life events.
- Work collaboratively and relationally with other faculty and staff members in ways that reflect unity in the body of Christ.
- Involve parents in prayer and volunteerism as appropriate.

General Responsibility

- Promote and abide by school procedures, policies, and directives in administrative and educational matters as established by the Administration or Board.
- Establish and maintain open and timely communication with students and parents.
- Attend staff and in-service meetings/workshops as required.
- Actively pursue personal and professional growth opportunities.
- Other duties as assigned.